

**Summary Annual Report**  
**SPC MECHANICAL CORPORATION EMPLOYEE BENEFIT PLAN**

This is a summary of the annual report of the above-named Plan (Employer Identification Number 56-0999897, Plan Number 501), for the plan year July 1, 2018 through June 30, 2019. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

**Insurance Information**

The Plan has insurance contracts with Blue Cross Blue Shield of North Carolina and Guardian Life Insurance Company of America to pay certain health, dental, life insurance, long-term disability and temporary disability claims incurred under the terms of the Plan. The total premiums paid for the plan year ending June 30, 2019 were \$1,778,500.

**Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of ALISON JACKSON, who is a representative of the plan administrator, at P.O. BOX 3006, WILSON, NC 27895 and phone number, (252) 291-1561. The charge to cover copying costs will be \$3.00 for the full annual report, or \$0.25 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan: P.O. BOX 3006, WILSON, NC 27895, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.