



## Open Enrollment Begins June 1<sup>st</sup>!

### Now is the time to:

- Enroll in or drop coverage
- Make changes to current benefits
- Update Beneficiary for Life Insurance
- Update personal information (address, phone number, email address emergency contact)

**\*\*\*\*If you are not making any changes you do not need to do anything\*\*\*\***

**Great News! This year there are no changes to your cost per pay period for medical, dental or vision coverage!!**

### Changes for this year:

1. Life Insurance maximums have increased to \$100,000 for Employee and \$50,000 for Spouse. (You must complete a change form if you elect to increase your current coverage)
2. SPC annual contributions to the Health Savings Account (HSA) have increased to \$1,500 for Employee Only and \$3,000 for all other coverage levels.

**To request enrollment/change forms for any of the benefits, please contact Alison Jackson in the Human Resources Department at (919) 282-0131 or email [alison.jackson@spcmechanical.com](mailto:alison.jackson@spcmechanical.com).**

**If you are unable to reach Alison , please contact Chanel Wilson at (919) 282- 0123 or email [chanel.wilson@spcmechanical.com](mailto:chanel.wilson@spcmechanical.com) or Karen Newman at (336) 837-1051 or email [karen.newman@spcmechanical.com](mailto:karen.newman@spcmechanical.com).**

**\*Open enrollment ends on June 22<sup>nd</sup>. All paperwork must be returned to Human Resources prior to then\***