



Building
better,
together

May 2023

As our aspirational value states: “We work safely.” Our mission is to always work safely. SPC has been around for over 55 years, and this has never wavered. We want all our employees to go home every day the same way they show up to work. Keeping a safe jobsite improves quality and the morale of the employees. We have full time safety team members that help in this mission. Some are onsite throughout the project. Others visit different jobs daily to assure our employees and subcontractors are living up to that standard.

Below are some of the highlights of our safety program at SPC Mechanical:

Training- training is the key to this mission. Giving our employees these tools to fall back on ensures their ability to make safe decisions. SPC All field employees will have the OSHA 10hr class in their first 12 months. All field leadership will have the OSHA 30hr Class in their first 12 months. These classes are updated every 4 years. A few other training courses include Confined Space, MEWP, Forklift/Lull, Rigging and First Aid/CPR. We have on staff trainers to meet the needs of our employees. We have a yearly Safety Summit with all Superintendents and Assistant Superintendents. This summit covers a wide range of safety leadership topics.

No Injury Program- Since 2010 the “NIP’ program has been our zero-tolerance process to assure safety is adhered to on all tasks. This program gives the responsibility to the first line supervisor along with Safety to enforce the actions for failure to follow safety rules. This includes up to 3 days home with no pay or termination. The result is based on the severity of the violation. Part of the safety team’s responsibility to perform Inspections of each job and determine any violations or positive actions. We have given out hundreds of gift cards to safety and Field leadership as a positive form of recognizing safety leadership by our field employees and subcontract partners. We have a safety recognition program where safety and company leadership bring breakfast or lunch to the job to show our gratitude for working safely.

Employee Involvement- SPC firmly believes that getting the employees involved in the process will not only enhance the program but have better results as everyone is invested. Our safety staff regularly have conversations with our employees to see how the safety team can be the resource we need to be to make this successful. Our employees regularly make suggestions to help the safety department with safe and realistic solutions to getting it done safely.

SPC is committed to providing our employees, subcontractors, and temporary partners with the safest environment possible. A lot of employers say that but SPC Mechanical lives it on every job. We go above and beyond the minimum OSHA safety regulations in a lot of what we do. We have an extensive Site Specific Safety Policy for every job, that is reviewed by everyone under the SPC umbrella on the job site. This policy gives them all they need to know to work safely on that job. Lastly, we have a New Employee Orientation that has a video and one on one time with a member of the safety staff before they are allowed on the site.

-Sean Purcell, Safety Director